

Responsible Business Alliance (RBA) support letter

The [Responsible Business Alliance \(RBA\)](#) Code of Conduct establishes standards to ensure working conditions in the electronics industry are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically. Kayaku Advanced Materials, Inc. (KAM) works to improve working and environmental conditions through leading standards and practices within our organization; we support the spirit of the RBA's mandate, and we have voluntarily adopted many of the practices highlighted in the RBA Code of Conduct.

Executive Accountability Commitment

KAM has a knowledge-based workforce that manufactures materials used in semiconductor manufacturing globally. We are committed to ensuring that we always conduct business and treat others in an appropriate way. We are committed to transparency in reporting our corporate policies and we welcome feedback on our performance.

Sincerely,



Jeremiah J Cole Jr
President & CEO